



**Crist Bros. Orchards, Inc.**

• EST 1883 •

65 Crist Lane  
Walden, NY 12586



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[www.cristapples.com](http://www.cristapples.com)



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## Job Description

### **PACKING AND MAINTENANCE MANAGEMENT ASSOCIATE**

Crist Bros. Orchards (CB) is a family owned and operated modern apple farm looking for a self-driven, detail oriented Packing and Maintenance Management Associate. This is a hands-on management position that requires a team player who thrives in a small business environment. This job includes packing line operation and management as well as maintenance, adaptation and fabrication of both packing and orchard equipment. We are looking for a long term employee with the desire to develop a career within our organization.

CB is vertically integrated with state of the art storage and packing facilities to facilitate the sale of 17+ varieties from approximately 700 acres grown on 9 sites. The company is an innovative regional leader in apple production. This is an excellent position for a hard working candidate enthused about a production/manufacturing environment and equipment that ranges from the simple and mechanical to robotic and cutting edge. A keen attention to food safety will be imperative.

#### **POSITION OVERVIEW**

- Initially the majority of employee's time will be spent learning to pack apples and operate, repair and service equipment. A full knowledge of the apple varieties and their attributes as well as customer requirements and packaging will be necessary for long term success. Learn our current food safety program.
- Packing and Maintenance Management Associate will be a key part of the management team, assisting with many facets of the operation. Employee's key responsibilities will be tailored to their skills and interests. Growth into personnel management, food safety management and/or equipment program management all possible.

● **CRISP TO THE CORE** ●

## **AREAS of RESPONSIBILITY**

### **1) Packing Line Operation**

- a. Efficiently operate packing equipment daily
- b. Assist with packing, forklift driving
- c. Assist the packing house supervisors with personnel management
- d. Manage fruit flow to match customer needs
- e. Assist with quality control
- f. Foster best practices to minimize equipment downtime

### **2) Equipment**

- a. Perform preventative maintenance all packing house equipment
- b. Equipment repairs as needed
- c. Fabrication/adaptation of equipment
- d. Evaluation of new equipment and integration if purchased
- e. Assist with service and repair of orchard equipment

### **3) Human/Food Safety**

- a. Identify and reduce the threat of potential hazards
- b. Be vigilant to maintain a safe product and environment
- c. Learn company protocols and ensure compliance
- d. Actively pursue new ways we can mitigate food safety risks
- e. Prepare for and participate in food safety audits

### **4) Shared Management Responsibilities**

- a. Identify and implement strategies to make workforce more effective and efficient
- b. Ensure workplace and personal safety
- c. Foster a positive workplace
- d. Ensure compliance with labor laws & company policies

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**Desired Experience/Capabilities**

- Demonstrated experience and interest in equipment operation and maintenance
- Strong organizational skills and ability to multitask
- College degree
- English fluency required, Spanish is a plus (learning some Spanish will be necessary)
- Full time schedule and understanding that farming hours are dependent on seasonality and weather. Weekend work will be expected, particularly in the Spring and Fall.

**To Apply:** Email cover letter and resume to [info@crisapples.com](mailto:info@crisapples.com). References will be required if extended an interview.